



Hillcrest Educational Centers, Inc.  
Residential Treatment Centers

**Peer Review  
Psychiatrist**

Privileged Member's Name: \_\_\_\_\_

Date of Review: \_\_\_\_\_

Reviewer: \_\_\_\_\_

Reviewer's Title: \_\_\_\_\_

Reviewer's degree/licensure: \_\_\_\_\_

The above named practitioner has applied for reappointment on the H.E.C. staff. The Joint Commission requires a peer reference from a practitioner in the same discipline and this practitioner has given your name as a reference. ***Please respond to the following questions, sign and date, and return to the Human Resource Department no later than \_\_\_\_\_.*** A release statement signed by the applicant is enclosed. Please be assured that we will protect the confidentiality of the information you provide to the full extent of the law.

**In order to adequately review the performance of your peer, a detailed review of student charts is required. This review must include a representative sample of the students treated during the last two years. Please indicate below the charts reviewed and the dates in which that treatment occurred.**

Student ID # \_\_\_\_\_ Treatment Dates: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Student ID # \_\_\_\_\_ Treatment Dates: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Student ID # \_\_\_\_\_ Treatment Dates: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Student ID # \_\_\_\_\_ Treatment Dates: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Student ID # \_\_\_\_\_ Treatment Dates: \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Based upon your review of the charts listed above, please rate your peer's performance in the following areas:

- 6. Initial psychiatric history and evaluation is performed within HEC guidelines:
  - Meets Standard
  - Fails to Meet Standard
  
- 7. Demonstrates ability to identify age-specific bio-psychosocial needs, tasks and conflicts:
  - Meets Standard
  - Fails to Meet Standard

- 8. As a member of the treatment team, involves student (and when appropriate student's family/guardian), in problem identification, treatment planning, treatment and discharge planning incorporating age-specific needs, diagnostic specific tasks and conflicts of the student:  **Meets Standard**  
 **Fails to Meet Standard**
- 9. Demonstrates knowledge and practice of currently accepted psychopharmacology:  **Meets Standard**  
 **Fails to Meet Standard**

**Core Competencies:**

**Student Care:**

Are you aware of any problems with the practitioners practice, skills, and competence within the past two years? Yes \_\_\_ No \_\_\_ If yes, please specify.

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**Medical Knowledge:**

In your opinion, is the practitioner employing accepted contemporary treatment methods to the students s/he treats? Yes \_\_\_ No \_\_\_ If no, please give a specific example. \_\_\_\_\_

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**Practice-Based Learning and Improvement:**

Are you aware of the practitioner's use of evidence-based information in the treatment of students? Yes \_\_\_ No \_\_\_ If no, please give a specific example. \_\_\_\_\_

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**Interpersonal and Communication Skills:**

Are you aware of any interpersonal and/or communication problems with students, colleagues, administration, nursing, and/or other ancillary staff? Yes \_\_\_\* No \_\_\_ If yes, please explain with specifics.

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**Fitness for Practice:**

Are you aware of any reasons that would prevent this individual from providing care for our students? Yes \_\_\_\* No \_\_\_\* If yes, please explain with specifics.

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In addition to the chart reviews indicated above, please indicate below other means in which would have the opportunity to evaluate your peers' performance: (check all that apply)

- Clinical collaboration/consultation
- Review of associated records and/or documents
- Other (please specify) \_\_\_\_\_

Reviewer Signature: \_\_\_\_\_

Date of Review: \_\_\_\_/\_\_\_\_/\_\_\_\_

***Thank you for taking the time to complete this peer review form. Your feedback is a critical component in ensuring that we provide the best care to our students.***

Rev. 4/12/11